

Bio

Prof. Edward P. Agbai

Edward Perekebina Agbai a Professor of Leadership and Organizational Change and Dean, Department of Management and Entrepreneurship at Emmanuel University, Raleigh, North Carolina USA. He is a distinguished multidisciplinary scholar, educator, and organizational leader whose career spans leadership studies, project management, and entrepreneurship. He holds a PhD in Leadership and Organizational Change, a Master's degree in Project Management, and a Post-Doctoral certification in Education (Entrepreneurship), bringing together a unique blend of academic rigor and practical industry insight.

Professor Agbai is the Director Research at the International Institute for Africa Scholars (IIAS) and has served in various academic and leadership capacities across institutions in North America and Africa, where he has contributed to curriculum development, research supervision, institutional development, and strategic educational innovation. His work centers on enabling organizations and individuals to navigate transformation, embrace change, and achieve sustainable growth in competitive environments.

His research interests include organizational change, leadership dynamics, innovation in education, entrepreneurship ecosystems, and the application of emerging technologies such as artificial intelligence to management and development challenges. He has published widely in reputable peer-reviewed journals, presented at international conferences, and contributed thought leadership that bridges scholarship, policy, and professional practice. He has authored over 50 peer-reviewed articles and authored, co-authored, and contributed to over 16 books. His new book in *Not-Along: From Discouragement to Purpose* and *Refocus: Leadership Renewal in Broken Times*.

Beyond academia, Professor Agbai started his career in the oil and gas industry with Eni now Oando, a major player in the oil and gas industry in Nigeria and spent 18 Years with Eni. Presently, he is the **Convener of the African Policy and Research Consortium (APRC), Executive Director at Prairies Africa Partnership, Canada and Co-Founder/ Managing Partner Crestwood Consulting Corporation, Saskatoon, Canada** and has consulted for institutions, government agencies, and private organizations, providing strategic guidance on leadership development, performance improvement, and enterprise acceleration. His commitment to community advancement is reflected in his mentorship of young professionals, support for educational access, and advocacy for capacity building in underserved communities.

He served on the Board of Revision, City of Saskatoon, and Board Member - Michael Opkara University of Agriculture Umudike (MOUAU). Prof. Agbai's career is defined by excellence, impact, and a dedication to using knowledge as a tool for transformation.